

United Structural Systems, Inc. Employment Application

Please complete this application fully. Do not leave any items unanswered. Failure to completely answer all items will result in the rejection of this application.

Personal Information

Application Date

Full Legal Name		Social Security #(last 4 digits)	
Street Address	City	State	Zip code
Home Phone #	Cell Phone #	Referred By	

Employment Desired

Position Applying For	Date You Can Start	Salary Desired
Are You Employed? ____ Yes ____ No	If so, may we inquire of your present employer? ____ Yes ____ No	
Are legally eligible for employment in the U.S.A.? (If, yes, verification will be required.) ____ Yes ____ No		

Education History

Name & Location of School	Did You Graduate?	Subjects Studied
High School		
College		
Trade or Business School		

General Information

List any special skills you have acquired and any heavy equipment that you have operated in the past.

Can you lift and carry 95 pounds without accommodation on a repetitive basis?
Yes ____ No ____

If hired, will you be able to work overtime? Yes ____ No ____

Do you have a valid TN Driver's license? Yes ____ No ____

Are you 21 years of age or over so that you can obtain a DOT medical card (paid for by USS) to allow you to drive a company vehicle as needed. Yes ____ No ____

Have you ever been convicted of a felony in the past ten years? Yes ____ No ____
(A yes answer does not automatically disqualify your application.) If yes, please explain _____

Have you served in the U.S. Armed Forces? Yes ____ No ____
If yes, what Branch and Rank? _____

Former Employers

Starting with present or most recent, list all previous employers. Include self-employment and summer and part-time jobs. If more space is required, please continue on a separate sheet. You may attach a resume, but complete this application as well.

Dates From and To	Name & Address of Employer	Salary	Position	Reason for Leaving

References Give below the names of three persons not related to you, whom you have known at least one year.

Name	Phone #	How Known	Years Known

Authorization

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damages that may result from utilization of such information.

I understand that nothing in this employment application, the granting of an interview or my subsequent employment with the company is intended to create an employment contract between myself and the Company under which my employment could be terminated only for cause. On the contrary, I understand and agree that, if hired, my employment will be terminable at will and may be terminated by me or the Company at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

I hereby acknowledge that I have read and agree to the above statements.

Signature of Applicant _____ Date _____

United Structural Systems, Inc. is an Equal Opportunity Employer. We are an equal opportunity employer, and we do not and will not discriminate on the basis of race, religion, national origin, sex, age, handicap, marital status, or status as a disabled veteran. Information on this application will not be used for any discrimination purpose.

For Office Use Only

Date Hired, if applicable _____ Hired By _____ Day to Report for Work _____

Rate of Pay _____